

RECORD OF ORDINANCES

Ordinance No. 11-27-2017-2

Passed NOVEMBER 27 2017

**AN ORDINANCE AMENDING CHAPTER 240
(EMPLOYEE MANUAL OF PERSONNEL POLICIES AND REGULATIONS) OF
THE BALTIMORE CODIFIED ORDINANCES
AND THE DECLARATION OF AN EMERGENCY**

WHEREAS, the Village desires to amend its Employee Manual of Personnel Policies and Regulations in order to update the Employee Performance Review form; and,

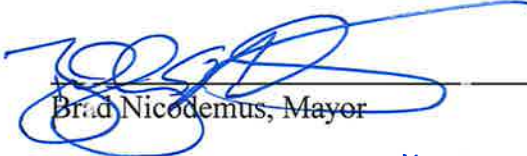
WHEREAS, Finance Committee has reviewed the proposed amendment and recommends adoption of the same by the Village; and,

WHEREAS, due to the current need to complete employee evaluations in a timely and expedient fashion, this legislation needs to be approved on an emergency basis;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL
OF THE VILLAGE OF BALTIMORE, FAIRFIELD COUNTY,
OHIO, THREE-FOURTH'S OF ITS MEMBERS CONCURRING:

SECTION 1: That Chapter 240 of the Baltimore Codified Ordinances is amended as follows: the "Employee Performance Review" form attached to Section XX, Appendices, is hereby amended in order to provide for an updated evaluation scale (i.e. point scale), for purposes of determining merit increases, as set forth in the attached Exhibit A, which exhibit is attached hereto and incorporated herein.

SECTION 2: For the reasons noted in the preamble, this ordinance is declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, morals, and welfare of the citizens of Baltimore, Ohio. Therefore, this ordinance shall become effective upon its passage by Council.


Brad Nicodemus, Mayor

DATE OF PASSAGE: 11-27-2017

EFFECTIVE DATE: 11-27-2017

ATTEST: 
Brian Bibler, Fiscal Officer

SPONSOR: MOHLER

APPROVED AS TO FORM: 
Jeffrey Feyko, Village Solicitor

EXHIBIT A

(Point Scale for Determination of Merit Wage Increases)

0-10 points	=	0% increase
11-20 points	=	1% increase
21-30 points	=	1.5% increase
31-40 points	=	2% increase