

# RECORD OF ORDINANCES

Ordinance No. 2-27-2017-1

Passed FEBRUARY 27 20 17

## AN ORDINANCE AMENDING CHAPTER 240 (EMPLOYEE MANUAL OF PERSONNEL POLICIES AND REGULATIONS) OF THE BALTIMORE CODIFIED ORDINANCES AND THE DECLARATION OF AN EMERGENCY

WHEREAS, the Village desires to amend its Employee Manual of Personnel Policies and Regulations in order to update the "Basis for Selection" provision regarding new employees; and,

WHEREAS, due to the current vacancy in some positions and the need to fill these positions in a timely and expedient fashion, this legislation needs to be approved on an emergency basis;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL  
OF THE VILLAGE OF BALTIMORE, FAIRFIELD COUNTY,  
OHIO, THREE-FOURTH'S (3/4'S) OF ITS MEMBERS CONCURRING:

SECTION 1: That Chapter 240 of the Baltimore Codified Ordinances, Section VI - Appointments; 6.2 Basis for Selection, which currently reads as follows:

### **"VI. Appointments; 6.2 Basis for Selection**

No immediate family member shall be the direct or indirect supervisor of another immediate family member.

An elected official of the Village of Baltimore is not permitted to use the authority or influence of his position to secure employment of any immediate family member. With respect to new employees hired after August 8, 2005, the Village of Baltimore will not hire as full-time or part-time employee any immediate family member of an elected official. Seasonal or temporary employees are excluded from this restriction."

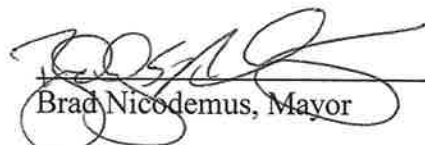
is hereby amended to read as follows:

### **"VI. Appointments; 6.2 Basis for Selection**

No immediate family member shall be the direct or indirect supervisor of another immediate family member.

An elected official of the Village of Baltimore is not permitted to use the authority or influence of his position to secure employment of any immediate family member. With respect to new employees hired after August 8, 2005, the Village of Baltimore will not hire as full-time or part-time employee any immediate family member of an elected official, **except that this provision shall not apply if the immediate family member does not directly report to any elected official.** Seasonal or temporary employees are excluded from this restriction."

SECTION 2: For the reasons noted in the preamble, this ordinance is declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, morals, and welfare of the citizens of Baltimore, Ohio. Therefore, this ordinance shall become effective upon its passage by Council.

  
Brad Nicodemus, Mayor

DATE OF PASSAGE: 2-27-2017

EFFECTIVE DATE: 2-27-2017

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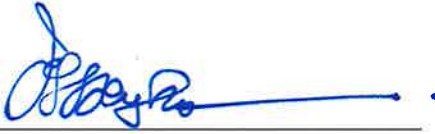
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ATTEST:

  
Kathryn E. Jenkins, Fiscal Officer

SPONSOR: HAMILTON

APPROVED AS TO FORM:

  
Jeffrey Feyko, Village Solicitor