

**RECORD OF ORDINANCES**

Ordinance No. 2015- 35

Passed OCTOBER 26 20 15

**AN ORDINANCE TO AMEND THE VILLAGE'S 2014-2015 PAY PLAN  
RELATING TO THE ELECTED POSITIONS  
OF MAYOR AND COUNCIL MEMBERS**

WHEREAS, the Village desires to amend the 2014-2015 Pay Plan in order to reflect an increase in the salaries of the following positions held by elected officials: Mayor and Council Members, subject to the applicable provisions of the Ohio Revised Code relating to in-term increases; and,

WHEREAS, Finance Committee has reviewed the proposed amendments and recommends adoption of the same;

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF  
THE VILLAGE OF BALTIMORE, FAIRFIELD COUNTY, OHIO,  
A MAJORITY OF ITS MEMBERS CONCURRING:

SECTION 1: That the Village's 2014-2015 Pay Plan be amended to reflect an increase in the salaries of the positions held by the Mayor and Council Members, except that, unless otherwise permitted by law and in accordance with ORC Section 731.07, the salary increases set forth herein shall not be effective until the termination of the current term of office for the positions of Mayor and Council Members. Attachment 2 to the Village's 2014-2015 Pay Plan shall be amended accordingly and copies of the same attached hereto.

SECTION 2: This ordinance shall become effective at the earliest period authorized by law.



Robert M. Kalish, Mayor

DATE OF PASSAGE: 10-26-2015

EFFECTIVE DATE: 11-26-2015

ATTEST:   
Kathryn E. Jenkins, Fiscal Officer

SPONSOR: House

APPROVED AS TO FORM:   
Jeffrey Feyko, Village Solicitor

**CERTIFICATE OF AVAILABILITY OF FUNDS**

I certify that the money required to meet this contract has hereby been lawfully appropriated for such purpose and is in the treasury or in the process of collection to the credit of this fund, free from any previous obligation or certification as required by Ohio Revised Code §5705.01 to §5705.47.

Date

Kathryn E. Jenkins, Fiscal Officer

**ATTACHMENT 2**  
**(2014 – 2015 Pay Plan Ordinance)**  
**PAY RANGES**

<b>POSITION</b>	<b>MINIMUM</b>	<b>MAXIMUM</b>	<b>PAY PERIOD</b>
<b>FULL-TIME SALARIED EMPLOYEES</b>			
Village Administrator	\$1,685.40	\$2,270.08	Bi-Weekly
Police Chief	\$1,723.00	\$2,320.64	Bi-Weekly
Deputy Chief	\$1,312.00	\$1,766.38	Bi-Weekly
Police Lieutenant	\$1,250.00	\$1,687.50	Bi-Weekly
Fiscal Officer	\$1,150.00	\$1,968.80	Bi-Weekly
Village Engineer	\$897.15	\$1,211.15	Bi-Weekly
<b>FULL-TIME HOURLY EMPLOYEES</b>			
Service Supervisor	\$20.23	\$31.33	Bi-Weekly
Water/Wastewater Operator	\$20.23	\$28.30	Bi-Weekly
Service Employee w/Water or Wastewater License	\$13.65	\$21.14	Bi-Weekly
Service Employee - No License	\$12.85	\$19.95	Bi-Weekly
Water/Wastewater Administrative Assistant/Clerk of Courts	\$13.12	\$20.31	Bi-Weekly
Administrative Assistant	\$11.74	\$18.18	Bi-Weekly
Police Officer	\$14.03	\$21.74	Bi-Weekly
<b>PART-TIME HOURLY/SALARIED SEASONAL EMPLOYEES</b>			
Police Officer	\$11.42	\$14.85	Bi-Weekly
Office Employee	\$8.38	\$10.89	Bi-Weekly
Service Employee	\$8.38	\$10.89	Bi-Weekly
Pool Manager***	\$960.00 (salary)		Bi-Weekly
Assistant Pool Manager***	\$800.00 (salary)		Bi-Weekly
Pool Employees 16 and over	\$9.00	\$12.15	Bi-Weekly
Pool Employees under 16	\$9.00	\$12.15	Bi-Weekly
<b>PART-TIME SALARIED EMPLOYEES</b>			
Code Enforcement Officer	\$561.80	\$756.69	Bi-Weekly
Zoning Administrator	\$561.80	\$756.69	Bi-Weekly
Village Solicitor**	\$2,331.00		
<b>ELECTED OFFICIALS</b>			
Mayor : \$9,000.00/year commencing 1/1/2016; \$10,130.00/year commencing 1/1/2020;	\$346.15 (as of 1/1/2016) \$389.62 (as of 1/1/2020)		Bi-Weekly

Council Members:** \$3,708.00/year commencing 1/1/2016; \$3,935.00/year commencing 1/1/2018; \$4,175.00/year commencing 1/1/2020; \$4,430.00/year commencing 1/1/2022;	\$154.50 (as of 1/1/2016) \$163.96 (as of 1/1/2018) \$173.96 (as of 1/1/2020) \$184.58 (as of 1/1/2022)		
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**24 Pays Per Year		
***A salaried position with no employee benefits accruing, unless otherwise required by law		
The percentage of increase in any one year shall range from 0% to 3% based on the employee's performance evaluation. Performance evaluations shall be completed by December 1 of each year, and new pay ranges shall take effect commencing the first full pay period in January of the following year.		
Employees shall be entitled to longevity pay as set forth in Ordinance 2003-44		
Pay ranges shall remain in effect until otherwise reviewed and modified by Village Council.		