

**RECORD OF ORDINANCES**

Ordinance No. 2020-34

Passed October 26 20 20

**AN ORDINANCE AMENDING CHAPTER 240  
(EMPLOYEE MANUAL OF PERSONNEL POLICIES AND REGULATIONS) OF  
THE BALTIMORE CODIFIED ORDINANCES AND  
THE DECLARATION OF AN EMERGENCY**

WHEREAS, the Village desires to amend its Employee Manual of Personnel Policies and Regulations in order to include safety provisions related to the COVID-19 virus pandemic; and,

WHEREAS, Rules Committee has reviewed the proposed amendment, and recommends adoption of the same by the Village; and,

WHEREAS, this ordinance needs to be adopted on an emergency basis in order to preserve the public peace, health and safety of the citizens of the Village;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL  
OF THE VILLAGE OF BALTIMORE, FAIRFIELD COUNTY,  
OHIO, THREE-FOURTH'S (3/4'S) OF ITS MEMBERS CONCURRING:

SECTION 1: That a new Section 14.23 (Miscellaneous - COVID 19 & Other Virus Testing; Quarantine) of Chapter 240 of the Baltimore Codified Ordinances, be adopted, which shall read as follows:

**“XIV. MISCELLANEOUS**

**14.23 COVID-19 & OTHER VIRUS TESTING; QUARANTINE**


If an employee has direct contact with a person who tests positive for the COVID-19 virus or any similar disease declared a pandemic by the Center for Disease Control (hereafter “the virus”), or has direct contact with a person who has had contact with a third person who tests positive for the virus, the employee shall self-quarantine for fourteen (14) days. If at any time during the quarantine period the employee tests negative for the virus and provides confirmation of the same, the employee shall return to work immediately. If the employee quarantines for fourteen (14) days, does not submit to a virus test and does not develop any virus symptoms, the employee shall return to work at the expiration of the quarantine period. If an employee develops virus symptoms during the quarantine period or tests positive for the virus during the quarantine period, the employee must test negative for the virus and provide confirmation of the same, before returning to work.

SECTION 2: For the reasons noted in the preamble, this ordinance is declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, morals, and welfare of the citizens of Baltimore, Ohio. Therefore, this ordinance shall become effective upon its passage by Council.

  
Brad Nicodemus, Mayor

DATE OF PASSAGE: 10-26-2020

EFFECTIVE DATE: 10-26-2020

ATTEST:   
Brian Bibler, Fiscal Officer

SPONSOR: Keller

APPROVED AS TO FORM:   
Jeffrey Feyko, Village Solicitor