

RECORD OF ORDINANCES

Ordinance No. 2021-31

Passed NOVEMBER 22 2021

AN ORDINANCE TO ADOPT THE VILLAGE'S 2021-2022 PAY PLAN TO REFLECT AMENDMENTS TO PAY RANGES AND OTHER MATTERS

WHEREAS, the Village desires to adopt a 2021-2022 Pay Plan in order to reflect the amendments set forth in Section 1 below; and,

WHEREAS, Rules Committee has reviewed the proposed 2021-2022 Pay Plan and recommends adoption of the same; and,

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF BALTIMORE, FAIRFIELD COUNTY, OHIO, A MAJORITY OF ITS MEMBERS CONCURRING:

SECTION 1: That the Village's 2021-2022 Pay Plan be and hereby is adopted. The amendments to be included in the 2021-2022 Pay Plan include the following: 1) To increase the maximums on all pay ranges by 25% for 2021; 2) To increase the annual maximums on all pay ranges by 3% in 2022 and thereafter; 3) To increase the pay of current employees by \$1.00 per hour for obtaining a CDL (Commercial Driver's License); 4) To increase the pay of current employees by \$3.00 per hour for obtaining each of the following: a Class I Water Operator's License; a Class II Water Operator's License; a Class I Wastewater Operator's License; a Class II Wastewater Operator's License; a Class III Wastewater Operator's License; 5) To increase the pay of current employees by \$1.00 per hour for obtaining a Commercial Pesticide Applicator's License from the Ohio Department of Agriculture. A copy of the Pay Plan with pay ranges and other amendments reflected herein, shall be attached hereto.

SECTION 2: This ordinance shall become effective at the earliest period authorized by law.



Brad Nicolemus, Mayor

DATE OF PASSAGE: 11-22-2021

EFFECTIVE DATE: 12-22-2021

ATTEST: 
Brian Bibler, Fiscal Officer

SPONSOR: FOREMAN

APPROVED AS TO FORM: 
Jeffrey Feyko, Village Solicitor

CERTIFICATE OF AVAILABILITY OF FUNDS

I certify that the money required to meet this contract has hereby been lawfully appropriated for such purpose and is in the treasury or in the process of collection to the credit of this fund, free from any previous obligation or certification as required by Ohio Revised Code §5705.01 to §5705.47.

11/22/2021
Date


Brian Bibler, Fiscal Officer

	2018-2019		2021	2022	2023	2024
	MIN	MAX	MAX	MAX	MAX	MAX
.L TIME SALERIED EMPLOYEES						
Village Administrator	\$1,723.00	\$2,550.98	\$3,188.73	\$3,284.39	\$3,382.92	\$3,484.41
Police Chief	\$1,723.00	\$2,550.98	\$3,188.73	\$3,284.39	\$3,382.92	\$3,484.41
Deputy Chief	\$1,312.00	\$1,900.00	\$2,375.00	\$2,446.25	\$2,519.64	\$2,595.23
Police Captain	\$1,250.00	\$1,687.50	\$2,109.38	\$2,172.66	\$2,237.84	\$2,304.97
Fiscal Officer	\$1,150.00	\$1,968.80	\$2,461.00	\$2,534.83	\$2,610.87	\$2,689.20
Village Engineer	\$897.15	\$1,211.15	\$1,513.94	\$1,559.36	\$1,606.14	\$1,654.32
FULL TIME EMPLOYEES						
Service Supervisor	\$20.23	\$31.33	\$39.16	\$40.34	\$41.55	\$42.79
Water Operator	\$20.23	\$28.30	\$35.38	\$36.44	\$37.53	\$38.66
Wastewater Operator	\$20.23	\$28.30	\$35.38	\$36.44	\$37.53	\$38.66
Operator Licenses - Utility	\$0.25 per license		\$3.00 per license			
WTP 1&2 / WWTP 1, 2 & 3						
Service Employee	\$12.85	\$21.15	\$26.44	\$27.23	\$28.05	\$28.89
Comm spray & CDL			\$1.00 per license			
Administrative Assistant	\$11.74	\$20.31	\$25.39	\$26.15	\$26.93	\$27.74
Police Officer	\$14.03	\$21.74	\$27.18	\$27.99	\$28.83	\$29.69
PART TIME SEASONAL EMPLOYEES						
Police Officer	\$11.42	\$14.85	\$18.56	\$19.12	\$19.69	\$20.28
Police Supervisor	\$13.00	\$20.00	\$25.00	\$25.75	\$26.52	\$27.32
Office Employee	\$8.38	\$10.89	\$13.61	\$14.02	\$14.44	\$14.87
Service Employee	\$8.38	\$10.89	\$13.61	\$14.02	\$14.44	\$14.87
Code Enforcement	\$12.85	\$19.95	\$24.94	\$25.69	\$26.46	\$27.25
Pool Manager - salary	\$960.00					
Assistant Pool Manaer - salary	\$800.00					
Pool Employee	\$8.30	\$12.15	\$15.19	\$15.64	\$16.11	\$16.60
PART TIME SALAIRED EMPLOYEES						
Village Solicitor	\$2,515.00	\$3,143.75	\$3,238.06	\$3,335.20	\$3,435.26	\$3,538.32
ELECTED OFFICIALS						
<u>Council Members (24 Pays per year)</u>						
\$3,708 / year commencing 1/1/2016						
\$3,935 / year commencing 1/1/2018						
\$4,175 / year commencing 1/1/2020						
\$4,300 / year commencing 1/1/2022						
<u>Mayor</u>						
\$9,000 / year commencing 1/1/2016						
\$10,130 / year commencing 1/1/2020						